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**Equal Opportunities Monitoring Form**

The Shakespeare Globe Trust is an Equal Opportunities employer and is committed to treating all job applications on their merits. This form is intended to help us monitor the effectiveness of our equal opportunities and diversity policies.

The information provided here will not be used in considering your application but will be collected centrally and confidentially to check that the Globe is treating all applicants on the basis of their ability to carry out the duties of the post. The information will be separated from the application form and will not be given to the selection panel.

All questions are optional but the more information you supply, the more effective our monitoring will be. Submission of this form indicates your explicit consent that your data may be processed in accordance with the provisions of the Data Protection Act 1998.

|  |  |
| --- | --- |
| Name: |  |
| Post applied for: |  |
| Date of birth: |  |
| Where did you first learn about this vacancy? |  |

**Gender (please mark with an ‘X’)**

What best describes your gender?

|  |  |
| --- | --- |
| Female |  |
| Male |  |
| Prefer not to say |  |
| Prefer to self-describe (please provide answer) |  |

**Disability (please mark with an ‘X’)**

The Equality Act 2010 defines a disability as a physical or mental impairment which has a substantial and long-term adverse effect on your ability to carry out normal day to day activities. An effect is long-term if it has lasted, or is likely to last, more than twelve months.

Do you consider that you have a disability under the Equality Act 2010?

|  |  |  |  |
| --- | --- | --- | --- |
| Yes |  | Don’t know |  |
| No |  | Prefer not to say |  |

**Ethnic Origin (please mark with an ‘X’)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Asian or Asian British:** |  | **Black or Black British:** |  |
| Pakistani |  | African |  |
| Indian |  | Caribbean |  |
| Bangladeshi |  | Other Black Background (please specify): |  |
| Other Asian Background (please specify): |  |  |  |
|  |  |  |  |
| **White:** |  | **Mixed Background:** |  |
| British – English, Scottish or Welsh |  | Black African and White |  |
| Irish |  | Black Caribbean and White |  |
| Other White Background (please specify): |  | Asian and White |  |
|  |  | Chinese and White |  |
|  |  | Other Mixed Background (please specify): |  |
|  |  |  |  |
| Other (please specify): |  | **Chinese or Chinese British:** |  |
| Prefer not to say |  |  |  |

**Religion or Belief:**

|  |  |
| --- | --- |
| Please describe your particular religion or belief |  |
| I have no particular religion or belief  |  |
| Prefer not to say |  |

Thank you for taking the time to fill in this form. Completed forms must be emailed with your application form, but will be kept separate and will not be given to the selection panel.

The Shakespeare Globe Trust, a limited company registered in England and Wales

No. 1152238 and a registered charity no. 266916