



RISK ASSESSMENT GUIDANCE.

Activity *Playing Shakespeare with Deutsche Bank Macbeth 2020*

Date(s) 27 February – 25 March 2020

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Shakespeare's Globe is committed providing its audience with a safe environment and an enjoyable visit. Before you come, your school/college/university or organisation may wish to conduct its own risk assessment. While Shakespeare's Globe cannot write this risk assessment for you, we will help with information that you feel relevant.

Aim	To ensure that institutions are provided with accurate information before arrival so that they are fully aware of the roles and responsibilities they are required to fulfil whilst on site.
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STATUTORY RESPONSIBILITIES

Each year Shakespeare's Globe welcomes over 900,000 visitors. The health and safety of all visitors to our premises is of paramount importance and as a building open to the public we must meet many regulations, regulated by various statutory authorities.

Licensing	We hold a current Premises License issued by Southwark Council. Our premises are inspected to ensure that we meet requirements regarding electrical installation inspections, evacuation procedures, emergency lighting testing etc.
Fire Safety	We hold a current Fire Safety Certificate issued from the London Fire Brigade. We are subject to regular visits and inspections by the Fire Safety Officer.
Liability	We hold Public Liability Insurance as well as Building Insurance. Our insurers also undertake annual inspections of the premises.
Risk Assessments	We undertake our own risk assessments and regularly liaise with outside organisations over Health and Safety matters/risk assessments. We also employ a Health and Safety consultant who advises on health and safety issues, provides training as appropriate and has recently completely reviewed our Health and Safety policies. Our Health and Safety steering group also reviews site-wide health and safety issues.
Maintenance and Equipment	We have a comprehensive maintenance regime in place, with all plant and equipment and machinery covered by a maintenance contract and certified where necessary.
Front of House	Employ Duty Managers on site who are trained in First Aid, Fire Evacuation, Health and Safety matters etc. We also undertake routine fire evacuations when public are on our premises.
School Visits	Students and staff from schools should be covered under your own insurance whilst they are off the premises on an 'official school visit'



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EVENT SPECIFIC – PLAYING SHAKESPEARE

Hazard	Control Measures
Security	Shakespeare's Globe has a permanent security presence on site, some of whom are uniformed and CCTV and monitoring system. All visitors are liable to search and large bags are not permitted onsite. The Globe works closely with the Metropolitan Police and members of the security services to ensure our security procedures are up to date and following best practice. We also work closely with our neighbours, the Better Bankside Business Improvement District and the local community.
Access	<p>Conditions in the theatre are regularly monitored. Housekeeping is contactable by radio to respond for clean-up. Evacuation routes and aisles are watched to ensure nothing obstructs anyone leaving the building.</p> <p>Signage will be prominently displayed to warn of slip hazards.</p>
The Globe Theatre	<p>All staff members are briefed and trained to safely navigate through the audience; additional stewards will be placed in congested areas to help move audience members out of the way of entrances.</p> <p>The student groups must be accompanied and monitored by their teachers; one teacher to every ten students. Supervising staff must be competent and understand their roles and responsibilities. Schools are told in advance where they will be sitting and Globe staff and stewards will be able to guide them.</p> <p>Schools are asked to prearrange a meet-up point so that they can be exited safely from the theatre at the end of the performance.</p>
Safeguarding	<p>Students must be supervised at all times with a suitable ratio of staff to students as the Globe will not act in <i>loco parentis</i>. All areas must be appropriately staffed by the school so that students are not left alone with members of Globe Staff or the public.</p> <p>Our safeguarding policy can be found on our website.</p>
Visitors and Audiences	The Globe uses staff and stewards placed throughout the Globe Theatre to guide Visitors and control the flow of people. Supervising staff are competent, follow Globe policies and understand their roles and responsibilities.
First Aid Incidents	If a First Aid incident arises notify a staff member or steward and a first aider to come to your assistance. The site is always appropriately staffed with First Aiders who are confident and have completed a First Aid course.
Weather	Shakespeare's Globe will advise schools that it is important for students and teachers to arrive with clothes suited to the weather.
Evacuation of Site	In the event of an evacuation Globe Staff will give directions, via the appropriate evacuation route, to the Globe's meeting point. All staff are aware and appropriately trained regarding Globe fire evacuation policy and are kept up to date with any changes. Group leaders are required to have a list for their group in the event of a fire evacuation, so they can register them at the evacuation point. Supervising staff will be informed if a fire drill is scheduled and where to meet in the event of a fire alarm activation.