



Modern Slavery Statement 2024

Introduction

The Shakespeare Globe Trust (and its subsidiaries) are committed to ensuring that modern slavery and human trafficking do not exist in any part of our organisation or supply chains. We are dedicated to ethical practices and integrity, recognising that protecting against the exploitation of vulnerable individuals is essential to our mission.

Our Mission and Vision

The Shakespeare Globe Trust is a world-renowned performing arts venue, cultural attraction, and education centre. We celebrate Shakespeare's transformative impact through radical theatrical experiments inspired by historic playing conditions. Our diverse programme harnesses performance, cultivates intellectual curiosity, and excites learning to make Shakespeare accessible to all.

We aim to produce bold, innovative, and inspiring productions, experiences, and education programmes. We see Shakespeare's works as vital spaces for experiential enquiry, imagination, play, and joy. Our goal is to inspire curiosity, excite learning, nurture independent thought, promote debate, and create exceptional, ground-breaking work for everyone.

Our Commitment to Combatting Modern Slavery

The Shakespeare Globe Trust acknowledges the potential risks of modern slavery within the arts, education, and charitable sectors. We are committed to taking proactive steps to prevent slavery, human trafficking, forced labour, child labour, and all forms of exploitation within our operations and supply chains.

Supply Chains and Due Diligence

Our suppliers include providers of materials, services, and goods for production, education, and administrative support. We strive to work with organisations that share our ethical values and commitment to human rights. As part of our due diligence process, we aim to assess and monitor our supply chain for compliance with anti-slavery laws and standards and review high-risk areas on an ongoing basis to identify and mitigate any risks of exploitation.

Training and Awareness

We emphasise awareness and vigilance among our staff regarding modern slavery. Our teams are encouraged to recognise the signs of modern slavery and to understand the steps they should take if concerns arise. This will be achieved by internally publicising the Modern Slavery Statement and encouraging managers discuss it during team meetings. Employees are urged to report any suspicious activity to their line manager, with the assurance that their reports will be handled sensitively and confidentially. Additionally, they will have the option to report anonymously through the organisation's Whistleblowing Policy. This anonymous reporting mechanism is also available to our freelancers, volunteers, contractors, students and employees of our suppliers.

Risk Assessment and Ongoing Improvement

We recognise that our risk landscape can change over time. Therefore, we are committed to regularly reviewing our practices and supplier relationships to stay proactive in preventing modern slavery. This ongoing evaluation forms part of our broader commitment to ethical, sustainable, and socially responsible practices.

Governance and Accountability

Our Board of Trustees and Directorate are responsible for ensuring that The Shakespeare Globe Trust remains committed to the prevention of modern slavery. They oversee our adherence to the Modern Slavery Act and the ongoing development of best practices in this area.

Approval and Review

This statement has been approved by the Board of Trustees and will be reviewed annually to maintain its effectiveness and relevance in combatting modern slavery and to address any new challenges or risks that may arise.

Date: 10 December 2024

Chair of Trustees: Jane-Anne Gadhia